

## सनगडन विश्वविद्यालय, अलवर SunRise University Alwar Tehsti Ramgarh, District Alwar (Rajasthan), INDIA



Management:

Management )

सनराईज विश्वविद्यालय की एकडेमिक काउंसिल द्वारा यह प्रमाणित किया जाता है। कि

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Jayanthi Prasad Babu

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रोधि प्रसम्बाका विषय

and sentiments, the le-"The Competitive Advantage of Small and Medium Sized Enterprises: Study on HRD Practices in Engineering Industries

## Doctor of Philosophy

(Faculty of Management : Management ) This is to certify by the Academic Council of SunRise University that Mr./Ms./Smt. Jayanthi Prasad Babu

obtained the Degree of Boctor of Philosophy after approval of the thesis. Title of Thesis - tree white Playette yet the Que

"The Competitive Advantage of Small and Medium Sized Enterprises: Study on HRD Practices in Engineering Industries

of Twin Cities" Awarded under the seal & signature of the SunRise University on year 2016



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